

State & Local Government Benefits Association

The premier organization for public sector benefits professionals...



Volume 17, Issue 2

Special Summer Edition 2005



South Carolina introduces HDHP with Health Savings Account

Submitted by
Rob Tester, Director
Employee Insurance Program

In order to provide more employee choice, give employees a low-cost plan option, and to allow employees to take advantage of new tax-favored accounts, the State of South Carolina has introduced a Health Savings Account (HSA)-qualified High Deductible Health Plan (HDHP) for the 2005 Plan Year. The new HDHP, called the Savings Plan, includes annual deductibles of \$3000 for single coverage and \$6000 for coverage of employee + children and/or spouse. After the deductible is met, allowable claims are paid at 80% in-network with a coinsurance maximum of \$2000/single, \$4000/single + dependent(s). Prescription drugs are integrated into the plan, with the participant paying the allowable charge (as calculated by Medco Health, the Plan's pharmacy benefits manager) at the pharmacy, with Medco passing these numbers to Blue Cross and Blue Shield of South Carolina, the Plan's claims administrator, for deductible credit and, if applicable, cutting a check to the participant. All provider contract allowances in force in the Standard plan (the State's "traditional" PPO option) are also applicable in the Savings Plan, and both options are self-funded (as are all HMO products offered as part of the State program). Differences with the Standard plan include the non-applicability in the Savings Plan of per occurrence deductibles for office visits, outpatient hospital encounters, and emergency room visits in force in the Standard option, the inclusion of additional preventive care features in the Savings Plan, and limitation of chiropractic benefits to \$500/year in the Savings Plan.

Continued Page 9



New Laws Bring Many Options

Submitted by

William Ashmore, Executive Director
Alabama State Employees' Insurance Board

Paying for health care in Alabama is a huge problem facing the state. Alabama spends about \$800 million — more than half of its \$1.5 billion in unearmarked money — to pay for State employees' health insurance and Medicaid. Bills passed in last year's special legislative session are projected to save the state about \$350 million over five years in the creation of optional packages. The staff of the State Employees' Insurance Board (SEIB) has spent this year writing applications, contracts, and hand books for these packages. Because these plans have never before been offered to State employees, the SEIB staff has traveled the state providing training to payroll/personnel officers for implementation.

Continued Page 8

The President's Message...

It is both a pleasure and a privilege for me to serve as your SALGBA President for 2005-2006. Perhaps like you, I have attended SALGBA conferences and participated in SALGBA events for many years. To now have the opportunity to preside over an organization that has provided so much for so many for so long is indeed an honor.

From its humble beginnings ____ years ago, SALGBA has proven to be a highly respected and valued resource for public sector benefit administrators. Whether jurisdictional members are new to their jobs or seasoned veterans, SALGBA offers valuable insight and collective experience which helps us through our difficult responsibilities.

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...The President's Message Continued...

... Using our association, none of us should feel alone when we are confronted with the issues and challenges of serving our employees. Our commitment to help each other is the unique and most identifiable strength of SALGBA. Our ability to network and share expertise has always been our trademark and the difference between SALGBA and other organizations.

Your SALGBA Board of Directors is fully committed to having our association be at the forefront of delivering strategic educational workshops while creating the opportunity to see the latest benefit related products and services from our associate members and conference exhibitors. SALGBA's proven ability to do this at an affordable cost is also a refreshing and reliable departure from other organizations.

As I mentioned in Scottsdale at our annual conference, SALGBA will continue to distinguish itself as long as all of us give back as much as we take from this association. This simply means volunteering our time and talent to help association members through SALGBA sponsored communications and activities. Regardless of your tenure or benefits related expertise, you are encouraged to be involved in your association. Please refer to our website or contact our national office for specific ways to best serve your association.

I am pleased to say preparations are well underway in developing our 2006 annual conference in Louisville, Kentucky. Building from the unprecedented successes of the annual conference in Scottsdale, the Louisville conference promises to be even more extraordinary and I encourage you to watch for upcoming conference communications.

In closing, I want to thank the many individuals who are now volunteering their time to serve on SALGBA committees. Their commitment and dedication make this association a valuable resource for all.

Best regards for a productive and rewarding year,

Dan Stewart



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Scott Hansen, CGBA
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Salt Lake City, UT
scott.hansen@peph.org

SALGBA Announces Board Election Outcome..

Grace Rogers

Grace is the Manager of Customer Support for the Missouri Consolidated Health Care Plan. Grace has been a member of SALGBA for four years, has received certification in the CGBA Program and has served for the past several years on the Continuing Education and Certification Committee. As a member of the SALGBA Board, Ms. Rogers will serve as Chair of the Continuing Education and Certification Committee.

Randy Waterman

Randy is the Risk and Benefits Manager for Sparks, Nevada. Randy has been a member of SALGBA for the past six years and has attended several conferences. Randy has been an active participant in the new SALGBA Membership Recruitment Campaign. As a member of the SALGBA Board, Mr. Waterman will serve as Chair of the Member Services & Internal Communications Committee.

Congratulations to both new Board Members!!

President, Dan Stewart, announces 2005-2006 Committee Chairs...

Program Committee:

[Cindy Downey](#), The BEST Health Plan

Budget Review Committee:

[David Kester](#), Harris Co., TX

Member Services & Internal Communications Committee:

[Randy Waterman](#), City of Sparks, NV

Membership Committee:

[Rick French](#), City of Garland, TX

Nominating Committee:

[Cindy Kirk](#), City of Bryan, TX

Constitution & By-Laws Committee:

[Len Leto](#), State of NJ

Continuing Education & Certification Committee:

[Grace Rogers](#), Missouri Consolidated Health Care Plan

Conference Committee:

Co-Chair - [Cindy Kirk](#), City of Bryan, TX

Co-Chair - [Debbie Juul](#), Ventura Co. Employees' Retirement Assoc.

If you are interested in serving on a committee please contact the committee chair or the National Office at salgba@salgba.com.

SALGBA would like to thank our 2005 National Conference Platinum Sponsors...

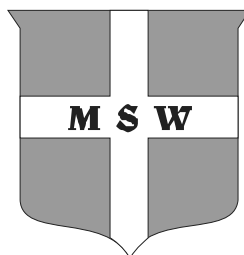
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The premier organization for public sector employee benefits professionals...

State & Local Government Benefits Association General Business Meeting Minutes Scottsdale Plaza Resort, April 27, 2005

The SALGBA General Business meeting was called to order at 8:30 a.m. by President, Cindy Kirk, City of Bryan, Texas. Ms. Kirk introduced the current Board of Directors and congratulated them along with others for making this conference such a huge success. The 2005 SALGBA National Conference has been the largest conference to date.

The first order of business was to review the 2004 General Business Meeting Minutes. Jim Sarver (University of Texas System) made a motion to approve the minutes. Dick Chapman (State of Tennessee) seconded the motion. There was no discussion and the 2004 General Business Meeting Minutes were unanimously approved.

SALGBA Treasurer, David Kester with Harris County, Texas presented the Annual Treasurer's Report. The report includes 2003 Fiscal Year closing figures which show cash balance of \$110,313, revenues of \$183,740 and expenditures of \$171,132. The Fiscal Year ending June 30, 2004 shows a net of \$12,608 and a cash balance of \$122,921.

The report also included available information for the fiscal year July 1, 2004 through June 30, 2005, which does not reflect what will be the ultimate cash balance as of June 30, 2005 once conference expenses are paid. Fiscal Year (beginning July 1, 2004) revenues to-date are \$236,881 and expenditures to-date are \$35,051 leaving a net, of \$101,830 and a current cash balance of \$224,751. At the conclusion of his report, Dick Chapman, State of Tennessee, made a motion to accept the Treasurer's Report and Len Leto, State of New Jersey, seconded the motion. The vote passing the motion was unanimous. David Kester, SALGBA Treasurer noted a change in the report that expenditures to-date are \$135,051 as opposed to \$35,051.

Len Leto, SALGBA Nominating Committee Chair, presented the slate for President as Dan Stewart, University of Texas System and President-Elect, Cindy Downey, The BEST Health Plan, Colorado. Linn Baker, Utah Public Employees' Health Program made a motion to accept the slate and Linda Spacek, City of San Marcos, Texas, seconded the motion. The motion was accepted by a unanimous vote. Mr. Leto announced the appointment by the Board of David Kester, with Harris County, Texas, for Treasurer for a three year term. In addition, Len Leto announced the two newly elected Board Members, Grace Rogers with the Missouri Consolidated Health Care Plan and Randy Waterman with the City of Sparks, Nevada. Mr. Leto congratulated and welcomed both new board members.

Cindy Kirk turns the SALGBA Presidency over to Dan Stewart with the passing of the newly acquired SALGBA gavel. Mr. Stewart's first act as SALGBA President was to present Cindy Kirk with a plaque recognizing her for her outstanding service as President. Dan also presented Carolyn VanDyke with a plaque recognizing her service as a Board Member and noted that William Ashmore was also leaving the Board but could not attend the conference this year. Ken Sheldon who served as Associate Member Advisor for the past several years was recognized for his service as his term expired. Dan also recognized Tina Scott, SALGBA Director and her two assistants, Jennifer Bell and Lisa Holmes for their work.

Dan Stewart concluded by thanking SALGBA ("salg-bah") for their support. This marks his 16th annual conference out of 23 National Conference hosted in 21 cities by 23 Presidents. He further acknowledges how wonderful SALGBA is because members act as a group and not as individuals. In addition, the Association shares information, is a wonderful resource for the price and builds friendships that last a lifetime. Dan's vision statement was to "contribute as much as you take away and we will always be successful." Furthermore, Dan would like to see the Association progress in the area of retirement by adding a retiree position to the board and offering a retiree track at next years conference. Dan thanked everyone for attending and wished to see everyone next year.

Dan then drew for the Grand Prize Winner of up to \$1000 towards attendance at next years conference in Louisville, KY from tickets issued for returned evaluations and the winner was David Smith with Nevada Public Employees' Benefits Program.

SALGBA AllStars...

The following speaks for itself...



Granddad, Rick French, with first grandchild Noah Andrew born May 16, 2005. **Congratulations on your promotion!!**

A special round of hurrah's go to two outstanding SALGBA members for their hard work and dedication to the association by recruiting new members...Randy Waterman, City of Sparks, NV has recruited one new member and Rick French, City of Garland, TX has recruited four new members. **A BIG SALGBA THANKS TO RANDY & RICK!**

The SALGBA Office would also like to congratulate Jennifer Bell, ECU Graduate Student on receiving her Masters in Public Administration / Community Health with Honors. **Kudos, Jenn!**

Congratulations to Len Leto, Past President of SALGBA! Len was listed as one of "New Jersey's 50 Most Influential Players in the Political Healthcare Arena" in an issue of "Symptoms & Cures."

"Len Leto--The Manager of Policy & Planning for the New Jersey State Health Benefits Program is wearing a couple of other hats this year. He is serving as Chairman of the New Jersey Health Care Quality Institute and he is the past president of the national State & Local Government Benefits Association. A "quality advocate," Leto is moving both the state and his national group to the forefront of quality incentives. Expect more of the same in 2005.

The SALGBA Office wishes Lisa Holmes the best of luck in her new position with the KY Cabinet for Economic Development. Mrs. Holmes graduates in December with a Masters in Public Administration / Community Development. **We wish you the best of luck, Lisa!**

Congratulations to Linda Spacek, City of San Marcos, TX for being elected to serve on the National Board for PRIMA. **Way to go Linda!**

*Certified Government Benefits Administrator
Program 2005 Recipients*



The following individuals have worked diligently to obtain CGBA Certification (Left to Right):

Bryon Thomas, City of Huntsville, AL
Lori Poteet, Oklahoma Group Insurance Board
Daniel Mansour, Travis County, Texas
Hubert Lincecum, State of Louisiana
Sandra James, Richland County Recreation Commission, SC
Chuck Griffith, Bernalillo County, NM
Joe Golson, Employees' Retirement System of Texas
Cheryl Wessels, City of Bryan, Texas
Richard Chapman, State of Tennessee

Congratulations!

(Not Pictured)
Robert Waggoner, McGriff, Seibels & Williams

More and more benefits professionals are looking for ways to have their knowledge and abilities recognized. This year 10 SALGBA Members found their way by receiving certification in SALGBA's Certified Government Benefits Administrator Program (CGBA). This program requires participation for three years at which time candidates accumulate experience and educational points in the benefits field.

*SALGBA would like to thank our 2005 National Conference
Gold Sponsors...*

*Express Scripts
Aetna
Milliman
Mercer Health & Benefits
Spectera/UnitedHealthcare*

SALGBA Says Farewell to dedicated Board Members...

KEN SHELDON

SALGBA Associate Member Advisor (2001-2005)

Ken Sheldon has been a member of SALGBA for a decade and he has spent nearly half of that time as the Associate Member Advisor to our Board of Directors. As he rotates off the Board, we wish him well and look forward to seeing him at future SALGBA meetings.

During his tenure on the board, Ken focused on maintaining and growing our membership, working with the team that developed our strategic plan and rethought our organizational vision. In the last five years, we have seen other meaningful changes in which Ken had a role, as well. We hired marketing staff, enhanced our Web site, enabled vendors to enroll for events using credit cards, and aggressively pursued associate members.

"It's been a lot of fun," says Ken. "I really enjoyed the opportunity to work with so many great people."

Since 1998, Ken has been President of National Pacific Dental, a subsidiary of PacificDental Benefits, Inc. Currently, he is immersed in the integration of PDBI into the UnitedHealth Group family of companies. Ken and his family reside in Houston, Texas.

William Ashmore

SALGBA Board of Directors (2001-2005)

William Ashmore has served as a Director on the SALGBA Board since 2001 and as chair of various committees. William has played a significant role in updating the SALGBA Constitution and By-Laws as well as with SALGBA survey procedures. William is the Executive Director of the Alabama State Employees' Insurance Board.

Carolyn Van Dyke

SALGBA Board of Directors (1998-2005)

Carolyn Van Dyke has served SALGBA as a member of the Board of Directors as well as President. She has been instrumental in setting a solid foundation for SALGBA. Carolyn continues to volunteer her talents by working on the Annual Golf Tournament. Carolyn is currently the Benefits Administrator for City County Insurance Services in Oregon.

The SALGBA Board thanks Ken, William and Carolyn for their dedicated service and support to SALGBA over the past few years and wishes them the best always.

***SALGBA would like to thank our 2005 National Conference
Silver Sponsors...***

National Pacific Dental

Vision Service Plan (VSP)

SafeGuard Dental & Vision

Great West Retirement Services

Nurun, Inc.

Holmes Murphy & Associates

Gallagher Benefit Services, Inc.

Continued from Page 1...

New Laws Bring Many Options...

Coverage additions are:

State employees can now opt out of the State Employees Health Insurance Plan (SEHIP) for primary coverage and elect **supplemental coverage** through the SEIB at no charge. If a State employee is eligible for coverage through another employer group plan, and enrolls in that plan, supplemental coverage (provided by Blue Cross Blue Shield) can be obtained through the SEIB that will cover virtually all of the employee's out-of-pocket expenses.

An **optional coverage** package is also available through Southland National Insurance, at no charge, for those who opt out of SEIB for primary coverage. This package contains four components: vision, cancer, hospital indemnity and dental benefits.

Both coverages are in lieu of SEHIP.

Children of low income State employees are now eligible for enrollment in the State Employees' Children's Health Insurance Plan. Previously deemed ineligible for inclusion in state children's health plans, children under the age of 19 whose parents qualify, can now obtain quality medical care including preventive, dental and eye care.

Subscribers and their spouses who are tobacco users will pay an additional premium of \$20 per month, beginning in October, 2005. Three direct-mail notification pieces will be mailed to each subscriber during the next four months. Every subscriber must certify their tobacco-free status and return that certification to the Insurance Board in order to have the \$20 additional premium waived. Failure to return the proper form by the deadline will result in the mandatory premium increase.

Employees who retire after September 30, will be subject to a sliding scale premium structure, based on years of service. For employees retiring with 25 years of service, the State would pay 100% of the State share premium. Each year less than 25, the State share would be reduced by 2% and the retiree share will be increased accordingly. Each year over 25, the State share would be increased by 2% and the retiree share reduced accordingly.

State employees can now receive discounts on premiums, based on the Federal Poverty Level. If a total family income is 200% or less of the federal poverty level, the premium may be reduced.

The TRICARE Supplement Program is being offered on a voluntary basis to provide enhanced benefits to members eligible for TRICARE, in lieu of coverage in SEHIP. TRICARE coverage is available for subscribers who are retired military. For eligible employees, this supplement program is designed to coordinate with TRICARE. Generally, between TRICARE and the supplement, close to 100% of eligible charges are covered, and there is no premium.

*SALGBA would like to thank our 2005
National Conference Bronze Sponsors...*

**Fringe Benefits Management Company
(FBMC)**

ICMA Retirement

Free & Clear

HealthTrans

South Carolina Introduces HDHP with Health Savings Account...

The differences in plan design brought about drastic reductions in participant contributions for the Savings Plan. The monthly contribution for the Savings Plan is \$9.28 per month, in comparison with \$93.46 in the Standard option. Employee/Spouse, Employee/Children, and Full Family monthly employee contributions for the Savings and Standard options are, respectively, \$72.56/\$237.50 (E/S), \$20.28/\$142.46 (E/C), and \$108.56/\$294.58 (FF). Contributions for HMO products are higher across-the-board than Standard plan rates.

The State elected to not make employer contributions to a participant's HSA, but offered the Savings Plan enrollee the opportunity to establish an HSA through the State's flexible benefits program, known as MoneyPlu\$. The HSA is similar to a Medical Spending Account (MSA) in that it is a tax-favored account that can be used to pay IRS-qualified health care expenses. However, unlike the MSA, the enrollee may roll unspent HSA funds into the next calendar year. Money in the account, including interest, accumulates tax-free, so the funds can be used to pay qualified expenses in the future. Another benefit of the HSA is that it is portable and stays with the employee if he/she leaves State service.

The State's flexible benefits administrator, Fringe Benefits Management Company (FBMC), worked diligently with its HSA partner, Synovus/National Bank of South Carolina (NBSC), to design a product that was most advantageous to the State membership. Employee contributions to HSAs are deducted on a pre-tax basis, and, although the law prohibits pre-tax treatment from annuity checks, payroll deduction from the HSA-enrolled retirees' pension check was arranged. Favorable maintenance fees as well as other positive account terms were negotiated with NBSC, the HSA trustee. Funds are currently held in an interest-bearing checking account with the trustee, but plans are underway to permit investment in equities. For the members willing to accept a much greater cost sharing obligation in their health plan, the Savings Plan accompanied by an HSA allows participants to reduce their monthly contributions substantially and accumulate money for present and future medical expenses in a tax-favored manner, plus receive more preventive services than are available in the Standard option.

The new Savings Plan was introduced to the 560+ employers (including all State agencies, public school districts, and higher education institutions, and many local governments) that participate in the State program during the annual Benefits at Work conference, held at the end of August. Enrollment materials provided a comprehensive overview of the new plan and were distributed to all participants and work locations and posted to the EIP web site prior to South Carolina's annual October enrollment period.

Enrollment statistics showed that at present, there are 3,748 subscribers enrolled in the Savings Plan. With 197,660 non-Medicare subscribers eligible for the HDHP, this number constitutes market share of 1.90%, admittedly a small slice of the total group. This number consists of 3,633 active employees and 115 non-Medicare retirees. However, mid-year enrollments of new employees appear to foreshadow growth in the HDHP market share. Of the 3,911 employees newly enrolled in the overall program since January 1, 2005, 286, or 7.31% have opted for the Savings Plan. At present, 1,419 of the HDHP subscribers have established an HSA through the State's MoneyPlu\$ program with FBMC and NBSC.

**2005 National Conference
Exhibitors**

1 Point Solutions
ActiveHealth Management
Aon Consulting
APS Healthcare
Beech Street Corporation
Caremark
Catalyst Rx
eDoc America
Express Scripts
Fringe Benefits Management Company
Great-West Retirement Services
Harrington Benefits
Healthcare Insight
Holmes Murphy & Associates
HR Best Practices
Hygeia Corporation
ICMA Retirement
International Foundation of Employee Benefits Plans
Life Strive
McGriff, Seibels & Williams
Medco
MedSolutions
Mercer Health & Benefits
Minnesota Life
Mylan Labs
National Pacific Dental
NMHC
Nurun, Inc.
PacifiCare Behavioral Health
Padgett Insurance Agency, Inc.
Pharmaceutical Strategies Group
Physmark, Inc.
Prescription Solutions
Private Healthcare Systems
RxAmerica
SafeGuard Dental & Vision
SBPA
Schaller Anderson, Inc.
Spectera/UnitedHealthcare
Standard Insurance Company
The Segal Company
Thomson Medstat
United Concordia
Walgreens
WellPoint Pharmacy Management

2006 National Conference

April 30th - May 3rd

at the brand new

Louisville Marriott Downtown

**EXHIBIT
OPPORTUNITIES**

**SPEAKING
OPPORTUNITIES**

**SPONSOR
OPPORTUNITIES**



Fringe Benefits Management Company (FBMC) announces two team additions. Al Strickland joins the Marketing Department at FBMC and Dennis Deckerhoff is the new Account Coordinator working with Scott Mixon.



Pat Renaud with *The Renaud Consultancy* has compiled a CDHC Survey that is available to SALGBA Members via the members' only section of the website, www.salgba.com.

Prescription Solutions' Online Pharmacy Receives Prestigious Accreditation by the National Association of Boards of Pharmacy

VIPPS Accreditation Recognizes Prescription Solutions' Commitment to Online Security, Quality Assurance and Patient Confidentiality

First California Online Pharmacy to Earn Distinction

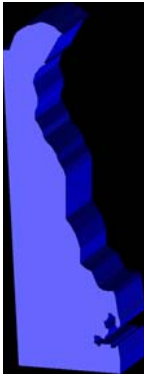
SALGBA would like to thank our 2005 National Conference Sponsors...

<i>Golf Tournament</i>	<i>Medco</i>
<i>Sunday Tour</i>	<i>FBMC</i>
<i>Opening Session</i>	<i>Medco</i>
<i>Monday Lunch</i>	<i>Express Scripts</i>
<i>Tuesday Lunch</i>	<i>Ingenix</i>
<i>Tuesday Gala</i>	<i>Active Health Management</i>

November 2005 issue will feature the

The State of Things

North Atlantic



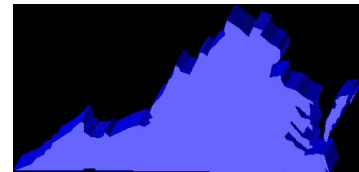
Delaware



West Virginia



Maryland



Virginia



District of Columbia



Pennsylvania

SALGBA encourages Jurisdictional and Associate Members from the states above to submit articles and/or items of interest to the SALGBA National Office for possible inclusion in the next addition of the SALGBA Newsletter. SALGBA also encourages submissions from members not highlighted especially on hot benefit industry topics and/or information on members in your area. If you have questions regarding submission please contact the National Office at (859) 622-2535 or Tina Scott at tina.scott@eku.edu.

Congressional Record

Proceedings and Debates of the 109th Congress, First Session

House of Representatives

Hon. Jeb Hensarling
of Texas
in the House of Representatives
Monday, July 25, 2005

Recognizing the Garland Wellness Initiative

MR. HENSARLING. Today I would like to recognize the City of Garland as well as the organizers and participants of the Garland Wellness Initiative pilot program. This innovative new program encourages healthy lifestyles and physical fitness in an effort to offset rising healthcare costs.

For several months, 30 participants have undergone physical exams, blood tests, and met weekly to discuss eating habits, nutrition, exercise, and preventative healthcare options. As a whole, the group lost over 700 pounds and several applicants were able to reduce or eliminate diabetes and hypertension medications. The group reported significant reductions in their sugar consumption and a large portion felt an overall increase in energy.

The Wellness Initiative pilot program proved to be a cost-effective way to advocate healthy lifestyle choices. Participants in the program were able to see savings in their medical care drop by approximately \$400 per person.

Today, I also want to provide special recognition to two outstanding individuals, Rick French, the Benefit Manager for the City's Human Resource Risk Management Division and Marcia Upson, a family nurse practitioner, who came together to create the Garland Wellness Initiative and helped make the pilot program such a tremendous success.

FOR ADDITIONAL INFORMATION ON THE CITY OF GARLAND WELLNESS INITIATIVE...

An newspaper article regarding this initiative can be found at

<http://www.dallasnews.com/sharedcontent/dws/dn/localnews/columnists/allstories/061605dnmetfloyd.12654d63.html>

Contact:

Rick French via email at rfrench@ci.garland.tx.us or at (972) 205-3911.

New Members

WellPoint Pharmacy Management

Jacqueline Dart, Manager Marketing
Email: jacqueline.dart@wellpoint.com
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ABD Insurance & Financial Svc.

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Hygeia Corporation

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Golden, CO 80401
Fax: 303-271-8420

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Seattle, WA 98168
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City of Hoover, AL

Melinda Lopez
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Town of Superior, CO

Mathew Magley
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Ph: 303-499-3675

North Carolina Assoc. of Co. Comm

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Harris County, TX

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County of Alameda, CA
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Oakland, CA 94607
Ph: 510-891-8971; Fax: 510-891-8970

Benefit Planner

Ricky Scheel, Exec. VP Bus. Dev.
Email: rick.scheel@benplan.fiserv.com
194 South Main Street
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Beech Street Corporation

Terry Thair, National Sales Exec.
Email: terry.thair@beechstreet.com
25500 Commercentre Drive
Lake Forest, CA 92630
Ph: 949-639-3822; Fax: 949-465-7105

Larimer County, CO

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Email: pstultz@larimer.org
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Fort Collins, CO 80525
Ph:970-498-5983; Fax: 970-498-5980

Medco

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6836 Austin Center Blvd., Ste. 165
Austin, TX 78731
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NHMC

Mike Taylor, Sales Executive
Email: mtaylor@nmhc.com
26 Harbor Park Drive
Port Washington, NY 11050
Ph: 800-251-3883; Fax: 516-605-6981

Holmes Murphy & Assoc., Inc.

Jared Wills, Sr. Account Exec.
Email: jwill@holmesmurphy.com
Ph: 214-346-3212; Fax: 214-265-6334
Preston Pomykal, Sr. Acct. Exec.
Email: ppomykal@holmesmurphy.com

3333 Lee Parkway, Ste 900
Dallas, TX 75219
Ph: 214-265-6303; Fax: 214-346-3213

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Fax: 608-267-0633

ICMA Retirement Corp.

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Ph: 303-861-7957
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Email: pdavidson@icmarc.org
Ph: 303-861-7457
1120 Lincoln St., Ste. 709
Denver, CO 80203
Fax: 303-861-2781





State and Local Government Benefits Association

...the premier organization for public sector benefits professionals

Membership Application

Membership Descriptions

Jurisdictional Member

A public sector entity actively engaged in administering an employee benefits program. Jurisdictional members may vote at the annual business meetings and are eligible to serve on the Board of Directors. The Secondary Member is a reduced fee for additional members from the same entity however there must be a Primary Member from the entity on file or applying. **Membership Type:** Primary Entity Member \$195 Secondary Entity Member \$50

Entity: Local Government School/University State Entity Other: _____

Associate Member

A consultant organization, insurance company or other professional group that is a seller of employee benefits services, not a purchaser. Associate Members do not vote or serve on the Board, except in the nonvoting capacity of Associate Member Advisor. They are encouraged to serve on committees. The Secondary Member is a reduced fee for additional members from the same entity however there must be a Primary Member from the entity on file or applying. **Membership Type:** Primary Associate Member \$300 Secondary Associate Member \$150

Company Type: Consultant Dental/Vision Health Insurance Pharmaceutical Company
 Software Management Other (Please explain) _____

Organization _____

Name _____ Email _____

Position/Title _____

Address _____

City, State, Zip _____ Telephone _____

Fax _____ Website _____

How did you hear about SALGBA? _____

Referral Source: Website SALGBA member Other _____

What do you most hope to gain from your membership? _____

Signature _____ Date _____

Payment Information

The annual membership fee is due with this application. Payment may be made by check and payable to SALGBA, or by credit card. In order to pay by credit card please contact the SALGBA Administrative Office.

Please submit completed application with payment to:

SALGBA
Institute of Government
113 McCreary Hall, ECU
521 Lancaster Avenue
Richmond, KY 40475-3102

Phone: 859-622-2535; Fax: 859-622-4378
salgba@salgba.com

NON-PROFIT EDUCATIONAL ORGANIZATION
TAX IDENTIFICATION NO. 57-0752871

New Members Continued

State of Washington, Uniform Medical Plan

Pam Martin, Director of Operations

Email: pmar107@hca.wa.gov

Ph: 206-521-2018

Michele Ritala, Mgr. Communications & Appeals

Email: mrit107@hca.wa.gov

Ph: 206-521-2032

1511 Third Ave., Ste. 201

Seattle, WA 98101

Fax: 206-521-2001

Member Updates

Bernalillo County, New Mexico

Chuck Griffith

New Title: Benefits Coordinator

State of North Carolina

Retired: Jack Walker

Add: Ginny Klarman, Executive Administrator

Email: ginny.klarman@ncmail.net

Pharmaceutical Strategies Group

Company name Change from: AELRx

Joe Golden

New Email: jgolden@psgconsults.com

State of New Mexico

Remove: Donna Smith

Add: Don Gonzales

Email: dmgonzales@state.nm.us

WWW.SALGBA.COM

To download presentations from the 2005 National Conference login to the Members' Section of the SALGBA website and go to Members Downloads.

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Also available are survey results on the following:

1. FSA Survey Results--conducted by the State of Oklahoma via an email survey of SALGBA State Members
2. Medicare Coordinations Survey Results--conducted by Employees Retirement System of Texas via an email survey of SALGBA Members

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Phase II of www.salgba.com development will begin this summer...stayed tuned for an association software addition like no other...

Editor

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